DOCUMENT RESUME

ED 310 547 EA 021 279

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TITLE Measurement Practices Used in the Certification of Educators.
PUB DATE 89
NOTE 39p.; Research funded in part by the University Council for Educational Administration and the University Nebraska chapter of Phi Delta Kappa.
PUB TYPE Reports - Research/Technical (143)

EDRS PRICE MF01/PC02 Plus Postage.
DESCRIPTORS *Administrator Education; *Administrator Qualifications; *Assessment Centers (Personnel); Educational Certificates; Elementary Secondary Education; *Evaluation Methods; Higher Education; *Teacher Certification; Teacher Education
IDENTIFIERS *National Association Secondary School Principals

ABSTRACT

Assessment centers, used in business, industry, and government for the selection and development of promising individuals, have been used for school administrator selection only since the mid-1970s. Currently the Assessment Center Project of the National Association of Secondary School Principals is the only one in widespread use. To gather data on laws, rules, and regulations from the 50 states concerning assessment center use in administrator and teacher selection, questionnaires were mailed to each state's chief certification officer. Follow-up questionnaires and telephone calls ensured useful replies from each state's officials. Results show that for administrative certification, 14 states have statutes requiring exams; 26 states have rules or regulations related to exams; 25 states require pencil and paper exams; 25 states have requirements that include skill, competency, or observable behavior references; and, as of September 1989, three states require assessment center participation for certification. Results for teacher certification show that 24 states have statutes regarding exams; 37 states have rules or regulations related to exams; 36 states now or will require paper and pencil exams; 28 states have requirements that include skill, competency, or observable behavior references; and one state will require assessment center participation for certification by 1991. (KM)

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ED310547

MEASUREMENT PRACTICES USED IN THE CERTIFICATION OF EDUCATORS

by

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ACKNOWLEDGEMENT

This research was funded in part by a Mini-Grant from The University Council for Educational Administration and a research grant from the University of Nebraska campus chapter of Phi Delta Kappa. The authors wish to express their appreciation to these organizations for support of this research project.

Measurement Practices In Used In The Certification Of Educators

Introduction

Although the assessment center method is widely used in business, industry, and government for selection and development, the method was not introduced into education until the mid 1970s. By comparison, most of the Fortune 500 companies operate assessment centers, but in education, the Assessment Center Project of the National Association of Secondary School Principals is the only one in widespread use. With 51 affiliates in the United States of America, Australia, Canada, and Department of Defense Schools in West Germany, the NASSP Assessment Center Project, since its inception in 1975, has assessed over 10,000 participants, and more than 4,500 persons have completed assessor training. In addition, about 4000 school districts have cooperated in and benefitted from the NASSP Assessment Center Project.

The growth of the NASSP Project, especially since the early 1980s, has primarily come from the interest of educators. The assessment center method was largely ignored by reformers and critics of education in the 1980s although participation in an assessment center in some states is a key element in efforts to improve education through better selection of entry-level administrators.

The increasing activity of state legislators in specifying standards and establishing entry requirements for teachers and administrators into their respective professions is cause for study. Information about which states have established measurement practices for initial certification, or renewal, is a first step leading to an examination of issues and possible developments in administrator and teacher certification. The issue of the use of the assessment center method is one that has moved to the forefront and should be studied.

Purpose.

The purpose of the study was to gather data on the laws, rules, and regulations from the 50 states of the nation concerning use of the assessment center method in administrator and teacher certification.

Design.

A questionnaire was developed to acquire information from certification officials of the 50 states about the use of measurement practices, particularly the assessment center method, in administrator and teacher certification. The initial draft of the questionnaire was reviewed by officials from the Nebraska Department of Education and revised in accordance with their suggestions. The subsequent draft was reviewed by members of the Advisory Committee of the University Council for Educational Administration Program Center for Assessment Center Methodology and revised as recommended.

A cover letter, questionnaire, and postage paid return envelope were mailed to each state's chief certification officer. Follow-up questionnaires were mailed and telephone calls were made so that eventually a useful response was obtained from an official of each state.

Administrative Certification

State statutes.

Most of the fourteen states which reportedly have legislation requiring an examination for administrative certification have seen the passage of such statutes in the recent past. Only four of the fourteen states had legislative support for examination requirements for administrators before 1986. The oldest legislated examinations were established in 1980 in Arizona and Arkansas. Although ten of the fourteen states specify a purpose for the examination, only four specify the measurement instrument and only three specify the process for the examination.

Twenty-six state certification officials indicated their State Board of Education (SBOE) or State Education Agency (SEA) had adopted rules regarding an examination for the certification of administrators. Thirteen states with a statute regarding administrative certification requirements have SBOE or SEA rules or regulations. Officials in Wyoming reported having a state statute regarding administrator certification, but also said no rules or regulations had been adopted by

either the SBOE or the SEA. Twelve additional states also have SBOE or SEA rules or regulations but do not have statutory language for the same requirements.

Rules or regulations.

Rules and regulations related to examinations for administrative certification first appeared in 1980, and fourteen of the twenty-six states adopted them between 1986 and 1988. The purpose of the examination is specified in the rules or regulations in 17 of 25 cases. Measurement standards are specified in 15 of the cases. In 13 of the cases the process of the examination is also specified.

Written examinations.

Half of the fifty states require applicants for administrative certification to take some type of paper and pencil examination. Such tests have been required in some states since 1980, but 15 of the 25 states have adopted testing requirements since 1985. Eight of the states adopted the requirement in 1988 or 1989, and one additional state indicated that a test would be required by 1990. All 25 of the states requiring a paper and pencil test impose the requirement on applicants seeking regular initial administrative certification, but only two states require it of applicants wishing to renew their certification.

The paper and pencil examination covers the following: basic skills in 12 of the 25 states; communication skills and knowledge of administration skills in 13 of 25 states; general knowledge in 10 of the 25; and all but one of the 25 states have established cut-off scores for the test. In fifteen instances the test used is a standardized, nationally distrubuted examination. The National Teacher Examination (NTE) is used in 10 states and the Pre-Professional Skills Test (PPST) is used in 4 states. Delaware's certification officials reported that they use both the NTE and the PPST as an examination for administrative certification purposes. Eleven of the twenty-five states use a test other than the NTE or the PPST. According to the reported information, the paper and pencil examinations are administered by the State Department of Education in 9 of the 25 states, by universities or colleges in 4 states, and in 10 states are contracted to an outside agency. Ten of the examinations were

developed specifically for their respective states, even though two of those states use other generally available tests. Sixteen state officials reported that their tests were developed by an outside agency.

Skills, competencies, and observable behaviors.

Half of the fifty states have certification requirements which include references to skills, competencies, or observable behaviors that an applicant for an administrative certificate must possess. Thirteen of those states report that they have a system for documenting such skills, competencies, or behaviors; however, officials from five of the remaining twelve states reported that they rely on institutions of higher education for the documentation system.

Participation in an assessment center.

Missouri and Oklahoma require participation in an assessment center for administrative certification. Assessment center participation will be required for administrator certification in New Jersey by September, 1989. A contract for employment as a school administrator in South Carolina can only be validated by participation in an assessment center. In 46 states there is no administrative certification requirement which calls for participation in an assessment center.

Legal challenges.

Three states have reported legal challenges to the measurement practices used in administrator certification: Alabama, Arkansas, and Wyoming. No decisions have been filed in favor of the plaintiff. In Wyoming the legal challenge was decided in favor of the State. An Arkansas case was dropped without a court ruling and litigation in Alabama ended with a settlement.

Teacher Certification

State statutes.

Twenty-four teacher certification officials reported the existence of a state statute regarding an examination for the certification of teachers. The first such statute was adopted in North Carolina in 1964. Three other states adopted statutes of this nature during the 70s and fourteen of the twenty-one reporting states approved teacher

certification examination laws during the 80s. Three additional states will reportedly have similar statutes by 1993.

Statutes which require teacher certification examinations specify the purpose for the tests in 15 of the 24 cases, specify the instrument which will be used in 12 of the cases, and stipulate the process for the examination in 3 cases.

Rules or regulations.

Thirty-seven states have had rules or regulations adopted by the State Board of Education (SBOE) or State Education Agency (SEA) in regard to examinations for the certification of teachers. Two states, Michigan and Wyoming, do not have rules or regulations but do have a statute which speaks to teacher certification examination requirements. Seventeen other states have SBOE or SEA rules or regulations without any supporting state legislation.

Of the 37 states with rules or regulations, 23 specify a purpose for teacher certification examinations, 20 report rules or regulations which specify the measurement instrument, and 19 stipulate the process which will be used to meet the examination requirements. In the reporting states, rules and regulations have been adopted by an SBOE or SEA as early as 1950 (South Carolina). One additional state adopted rules or regulations during the 60s and three more states added teacher certification examination rules or regulations during the 70s. Twenty-six states adopted rules or regulations during the 80s and three other states will be added to the list by 1993.

Written examinations.

Paper and pencil examinations are either now required or will be required for initial regular teacher certification in 36 of the 50 states. South Carolina was at the forefront with this requirement in 1950; North Carolina was the next in 1964, California in 1971, and Mississippi in 1972. Between 1978 and 1989, thirty-one additional states had adopted this requirement. Michigan reportedly will join this group in 1991. Only two states require paper and pencil examinations of applicants seeking to renew a teaching certificate. In 25 states the test covers both basic skills and communication

skills; 20 states test general knowledge; and 22 states examine the applicant's knowledge of pedagogy. Cut-off scores are established in 35 of the 36 states which do or will require such tests.

Fourteen state certification officials reported using only the National Teacher Examination (NTE) for teacher certification. The Pre-Professional Skills Test (PPST) is the only test used in six states. Five other states use both the NTE and the PPST. Eight states use an examination which was developed specifically for their state. Of 25 responses, 23 indicated that their examination was developed by an outside agency. In six states a state agency administers the examination; colleges or universities provide administration services in five states; and such services are contracted out to a testing agency in twenty states.

Skills, competencies, and observable behaviors.

Certification officials in 28 states reported that their certification requirements included references to skills, competencies, or observable behaviors that must be possessed by an applicant for a teaching certificate. Twenty-one state officials reported that they had no requirements of this type, and one state failed to respond. Of the 28 states which have such requirements, only 16 have a system for documenting the skills, competencies, or observable behaviors.

Participation in an assessment center.

No state requires applicants for a teaching certificate to participate in an assessment center. One state, Missouri, reportedly intends to make participation in an assessment center a requirement for teacher certification by 1991.

Legal challenges.

Six states reported legal challenges to the measurement practices used in the certification of teachers. Decisions in favor of the plaintiff were reported by three states. Four states reported litigation which led to decisions in favor of the state. One state indicated that a court-imposed settlement resolved the issue.

MEASUREMENT PRACTICES USED IN THE CERTIFICATION OF EDUCATORS

	Statute re: Exam	Rules/Regs re: Exam	Paper/Pencil Exam Required	Participation in Assessment Center Required	Legal Challenges
AL					A T
AK					
AZ	A T	A T	A T		
AR	A T	A	A T		
CA	T	T	T		
CO	A T	A T	A T		
CT	A T	A T	A T		
DE		A T	A T		
FL	A T	A T	A T		
GA	T	A T	A T		T
HI		T	A T		
ID		T	T		
IL	A T	A T	A T		
IN	T	T	T		
IA					
KS	T	T	T		
KY	A T	A T	A T		
LA	A T	A T	A T		
ME	T	T	T		
MD		T	T		
MA		T			
MI	T		T		
MN	T	T	T		
MS	A T	A T	A T		
MO	A T	A	A	A	
MT		A T	A T		
NE	A T	A T	A T		
NV		A T	A T		
NH					
NJ		A T	A T		T
NM		A T	A T		
NY		A T	A T		
NC	T	T	T		T
ND					
OH		A T			
OK	A T	A T	A T	A	
OR		A T	A T		
PA		T	T		
RI		A T	A T		T
SC		A T	A T		T
SD					
TN					
TX	A T	A T	A T		
UT					
VT					
VA	T	T	T		
WA	T	T			
WV		A T	A T		
WI		A T	T		
WY	A T	A			A

*(A = required for administrators, T = required for teachers)

MEASUREMENT PRACTICES USED IN CERTIFICATION OF EDUCATORS

A.1. Does your state have a statute(s) regarding an examination for the certification of administrators?

a. In what year was the examination first required?
b. Does the statute specify the purpose for the examination?
c. Does the statute specify the measurement instrument of the examination?
d. Does the statute specify the process of examination?
e. What is the legal citation for the statute?

	A.1.	a.	b.	c.	d.	e.
AL	N					
AK	--					
AZ	Y	80	N	N	N	
AR	Y	80	Y	Y	Y	all cert. personnel must take the NTE Prof knwldg and specialty areas test in areas to be certified. Act 162 of 1979
CA	N					
CO	Y	83	Y	N	Y	CRS 22-60-113 (2)(a)
CT	Y	87	N	Y	N	CT General Statutes Sec. 10-145f After 6/89 Sec. 10-145d-104 and 10-145d-105 of Regs of CT state agencies
DE	N					
FL	Y	86	Y	N	N	Sect 231.0861, FL Statutes
GA	N					
HI	N					
ID	N					
IL	Y	88	Y	N	N	IL Rev. Stat. 1988, Ch 122, Art 21-1a
IN	N					
IA	N					
KS	N					
KY	Y	88	Y	N	N	KRS 161.027
LA	Y	86	N	Y	N	R.S. 17:7.1 (B) and (C)
ME	N					
MD	N					
MA	N					
MI	N					
MN	N					
MS	Y	89	Y	N	N	MS Codes 37-3-2
MO	Y	88	Y	Y	Y	Excellence in Education Act of 1985--effective 9/1/88--(Admin Assessment)
MT	N					

	(A.1.	a.	b.	c.	d.	e.)
NE	Y	89	Y	N	N	Nebraska RRS 79-1247.05*
NV	N					
NH	N					
NJ	N					
NM	N					
NY	N					
NC	N					
ND	N					
OH	N					
OK	Y	82	Y	N	N	70 Sect 6-156
OR	N					
PA	N					
RI	N					
SC	N					
SD	N					
TN	N					
TX	Y	87	Y	N	N	Texas Education Code 13.0326
UT	N					
VT	N					
VA	N					
WA	N					
WV	--					
WI	N					
WY	Y	-	N	N	N	W.S. 21-2-304 (b) (iii)

* (NE) Statute passed 1984; Adm Rule passed 87; implementation 8/1/89

A.2. Has your State Board of Education (SBE) or State Education Agency (SEA) adopted rules or regulations regarding an examination for the certification of administrators?

a. In what year were the rules or regulations adopted?
b. Do the rules or regulations specify the purpose for the examination?
c. Do the rules or regulations specify the measurement standards of the examination?
d. Do the rules or regulations specify the process of the examination?
e. What is the title of the rules or regulations?

	A. 2	a.	b.	c.	d.	e
AL	N					
AK	N					
AZ	Y	80	N	N	N	ARS 203.23; ARS 15-533
AR	Y	80	Y	Y	Y	Certification Laws and Regulations, Bulletin VI
CA	N					
CO	Y	83	Y	Y	Y	2260-R-22.00 Administration of the Teacher Certification Act of 1975
CT	Y	88	N	Y	-	As of 7/1/89- Sec. 10-145d-104 and 10-145d-105 of Regs of CT state agencies
DE	Y	83	Y	Y	Y	Title 14, Sect. 122.7
FL	Y	86	Y	Y	Y	Rule 6A-4.00821, FAC, Florida Educ'nl Leadership Examination Instruments being field-tested.
GA	Y					
HI	N					
ID	N*					
IL	Y	88	N	Y	Y	23 IL Adm Code, Ch I, S. 25, Subpart I: Illinois Cert Testing System
IN	N					
IA	N					
KS	N					
KY	Y	87/8	Y	Y	Y	704 KAR 20:460
LA	Y	86*	N	N	N	
ME	N					
MD	N					
MA	N					
MI	N					
MN	N					
MS	Y	85-8	Y	Y	Y	
MO	Y	88	Y	Y	Y	Teacher Cert Rules 80-800
MT	Y	85	N	Y	N	10.57.211 & 212
NE	Y	87	Y	Y	N	92 NAC 23

	(A.2.	a.	b.	c.	d.	e.)
NV	Y	88	Y	N	Y	Amendments to Regulations for Gen Provisions Gov Licensure Auth. NRS 391.019 and 391.021, Section 1. Chapter 391 of NAC (dev by Comm on Prof Stds in Educ)
NH	N					
NJ	Y	88	Y	N	N	NJAC 6:11-10 New Jersey Standards for Cert of Admin've & Supvry Prsnnl
NM	Y	82	Y	Y	N	Competency Testing for Certification and Performance Evaluation Requrmnts SBE Reg. #84-8, Amendment #1
NY	Y	80	N	N	N	8NYCRR80.2 (q) Examination for Provisional Certification
NC	N					
ND	N					
OH	Y	87	Y	to be detrmd	Y	3301-26-01 Examination for pre-kindergarten (.) (.), classroom teacher examination, and educational personnel certification.
OK	Y	80	Y	N	Y	
OR	Y	85	N	Y	Y	OR Admin Rules 584-36-065 Basic Skills Test
PA	N					
RI	Y	86	Y	N	N	Board of Regents Resolution Regarding Cert of Personnel as of 12/86
SC	Y	83	Y	Y	N	Requirements for Tchr Certn
SD	N					
TN	N					
TX	Y	86	N	N	N	SBOE Rules 141.421 (c)
UT	N					
VT	N					
VA	N					
WA	N					
WV	Y	82	Y	Y	Y	Policy 5100: Approval of Educ'l Personel Programs
WI	Y	86	Y	N	N	Chapt 3 & 4, Wis Admin'v Code - Rules of the DPI
WY	N					

* (ID) Adm. must hold an ID Teacher Certificate which requires the NTE; no specific administrator test requirement.
* (LA) Set the required score of 620.

A.3. Does your state require applicants for an administrative certificate to take a standardized paper and pencil examination?

a. In what year was the examination first required?
b. Is the examination required for initial regular administrtative certification?
c. Is it required to renew an administrative certificate?
d. Does the examination cover basic skills?
e. Does the examination cover communication skills?
f. Does the examination cover general knowledge?
g. Does the examination cover knowledge of administration?
h. Are there established cut-off scores to signify satisfactory passing scores on the examination?
i. Is the examination a standardized, nationally distributed one?

	A. 3	a.	b.	c.	d.	e.	f.	g.	h.	i.
AL	N									
AK	N									
AZ	Y	80	Y	N	Y	N	Y	N	Y	N
AR	Y	80	Y	Y	(depnds on situatn)			Y	Y	Y
CA	N									
CO	Y	83	Y	N	Y	Y	N	N	Y	Y
CT	Y	87	Y	N*	Y	Y	N	N	Y	Y
DE	Y	83	Y	N	Y	Y	Y	N	Y	N
FL	Y	86	Y	N	N	Y	N	Y	Y	N
GA	Y	80	Y	Y	N	N	N	Y	Y	N
HI	Y	84	Y	N	N	N	N	N	Y	Y
ID	N									
IL	Y	88	Y	N	Y	N	N	Y	Y	N
IN	N									
IA	N									
KS	N									
KY	Y	88	Y	N	N	Y	Y	Y	Y	YN
LA	Y	86	Y	N	N	N	N	Y	Y	Y
ME	N									
MD	N									
MA	N									
MI	N									
MN	N									
MS	Y	89	Y	N	Y	Y	Y	Y	Y	Y
MO	Y	88	Y	N	N*	Y	Y	Y	Y	N
MT	Y	85	Y	N	Y	Y	Y	N	Y	Y
NE	Y	89	Y	N	Y	Y	N	N	Y	Y
NV	Y	9/89	Y	N	N	N	Y	Y	N*	Y
NH	N									
NJ	Y	9/89	Y	N	(to be developed)			-	-	-
NM	Y	82	Y	N	Y	Y	Y	Y	Y	Y
NY	Y	84	Y	N	Y	Y	Y	N	Y	Y

	(A.3.	a.	b.	c.	d.	e.	f.	g.	h.	i.)
NC	N									
ND	N									
OH	N	90	-	-	-	-	-	-	-	-
OK	Y	82	Y	N	N	N	N	Y	Y	N
OR	Y	85	Y	N	Y	Y	N	N	Y	Y
PA	N									
RI	Y	86	Y	N	Y	Y	Y	N	Y	Y
SC	Y	83	Y	N	N	N	N	Y	Y	Y
SD	N									
TN	N									
TX	Y	87	Y	N	N	N	N	Y	Y	N
UT	N									
VT	N									
VA	N									
WA	N									
WV	Y	86	Y	N	N	(see attached guide)			Y	N
WI	N									
WY	N									

* (NV) there will be after a 1 year no-fault period.
* (CT) not unless original and all other certs have lapsed
*(MO) must pass basic skills test as college sophomore before entering a teacher education program

A.3. Continued:

j. Is the examination the National Teacher Exam?
k. Is the examination the Pre-Professional Skills Test?
l. Which agency administers the examination?
m. Was the exam developed specifically for your state?
m.1. What is the name of the exam ?
m. 2. Was the examination developed by an outside agency?

	A. 3 (Cont).	j.	k.	l.	m.	m-1.	m-2..
AL	XX						
AK	XX						
AZ	XX	Y	N	ADE	N	AZ Tchr Profic'y Exam (ATPE)	Y
AR	XX	Y	(see d).	college/univ.	N	NTE (see attchd)	Y
CA	XX						
CO	XX	N	N	desig tstng cent center (IHE's)	N	CA Ach Tst-Level 19	Y
CT	XX	N	N	see attached	YN	CONNCEPT* SAT/ACT	YN
DE	XX	Y	Y	ETS	N	PPST (valdtd for DE)	Y

	(A.3.	j.	k.	l.	m.	m-1.	m-2.)
FL	XX	N	N	Agency under cont. w/FL Dept of Educ	Y	FL Educ'l Ldrshp Exam	N
GA	XX	N	N	Dept. of Ed thru contract w/NES	Y	GA Certification Test - Admin & Superv.	by edctrs & NES
HI	XX	N	N	The Psych Corp.	N	Millers Anology Test	Y
ID	XX						
IL	XX	N	N	IL St Bd of Ed	Y	IL Cert Tstg Sys	Y
IN	XX						
IA	XX						
KS	XX						
KY	XX	YN	N	Div. of Tchr Cert (Dept. of Ed)	Y/N	KY Speciality Test of Instruct. and Admin. Practices., NTE Test of of Ed. Admin and Superv., and NTE Core Batt. Components (Gen Knowl and Comm Skills)	-
LA	XX	N	Y	Ed Tstg Serv	N	NTE: area in admin/superv	Y
ME	XX						
MD	XX						
MA	XX						
MI	XX						
MN	XX						
MS	XX	Y	-	NTE Centers	N	-	-
MO	XX	N	N	Dept of Educ	Y	Assessment	N (used NASSP model)
MT	XX	Y	N	-	N	NTE Core Battery	-
NE	XX	N	Y	SEA & all tchr-trng colleges	N	PPST	Y
NV	XX	Y	N	ETS	N	Ed admin &suprv, & Prof Know.	Y
NH	XX						
NJ	XX						
NM	XX	N	Y	State Dept of Ed	N	Core Battery on NTE & Speciality area NTE in Ed Adm and Supervision	Y
NY	XX	Y	N	ETS	N	NTE core battry	Y
NC	XX						
ND	XX						
OH	XX						
OK	XX	N	N	Teacher Testing	Y	OK Tchr Cert'n Tst	Y

	(A.3.	j.	k.	l.	m.	m-1.	m-2.
OR	XX	N	N	ETS	N	Calif Basic Ed'l Skills Test	Y
PA	XX						
RI	XX	Y	N	R.I. College (test site)	N	-	-
SC	XX	Y	N	ETS	N	Eductnl Ldrshp: Adm and Suprvsn	Y
SD	XX						
TN	XX						
TX	XX	N	N	Texas Educ Agncy	Y	Examination for Cert. of Educators in Texas (EXCET)	Y
UT	XX						
VT	XX						
VA	XX						
WA	XX						
WV	XX	N	N	Nat'l Eval Sys	Y	Content Speclz'n Test (by Field)	Y
WI	XX						
WY	XX						

* (CT) CONNCEPT was/ SAT and ACT were not (re: development)

A.4. Do your state certification requirements include any references to skills, competencies, or observable behaviors that an applicant for administrative certification must have?

a. Does your state have a system for documenting an applicant's administrative skills, competencies, or observable behaviors?

	A. 4	a.
AL	Y	Y
AK	N	
AZ	Y	N
AR	N	
CA	N	
CO	Y	N
CT	N	
DE	N	
FL	Y	Y
GA	N	
HI	Y	Y
ID	Y	Y*

*Primarily addressed through the teacher education/admin prog.

	(A.4	a.)	
IL	N		
IN	N		
IA	N		
KS	Y	N	
KY	Y	Y	
LA	N		
ME	Y	Y	*
MD	N		
MA	Y	Y	Competency-based requirement system (in inst of higher educ)
MI	N		
MN	N		
MS	Y	Y	
MO	Y	Y	specific to assessment, also require 5 competency-based college courses for certification
MT	Y	Y	
NE	Y	N	
NV	N		
NH	Y	N	
NJ	Y	(to be developed)	
NM	Y	Y	
NY	N		
NC	Y	Y	
ND	N		
OH	N		
OK	N		
OR	Y	Y	(higher ed program)
PA	Y*	N	*prog app standards only
RI	N		
SC	N		
SD	N		
TN	N		
TX	Y	N	
UT	Y	N	
VT	N		
VA	N		
WA	Y	N	
WV	Y	N	
WI	N		
WY	Y	N	

* (ID) Via transcript analysis and course syllabus
* (ME) transcript analysis

A.5. Does your state require applicants for an administrative certificate to participate in an assessment center?

a. In what year was participation first required?
b. Are there established scores or ratings to signify satisfactory participation in an assessment center?
c. Are state funds provided for training of assessors?
d. Are state funds provided for the operation of centers?
e. Does your SEA serve as headquarters for the assessment center?
f. Are applicants required to pay for participation in an assessment center?
g. What is the fee charged to participants?
h.1. Is participation required for endorsement as Superintendent of Schools?
h.2. For Principal?

	A. 5	a.	b.	c.	d.	e.	f.	g.	h-1.	h-2.
AL	N									
AK	N									
AZ	N									
AR	N									
CA	N									
CO	N									
CT	N									
DE	N									
FL	N									
GA	N									
HI	N									
ID	N									
IL	N									
IN	N									
IA	N									
KS	N									
KY	N									
LA	N									
ME	N									
MD	N									
MA	N									
MI	N									
MN	N									
MS	N									
MO	Y	88	Y	Y	Y	Y	Y	$400	Y	Y
MT	N									
NE	N									
NV	N									
NH	N									
NJ	Y	9/89	-	(to be developed)			-	-	-	-
NM	N									
NY	N									

	(A.5	a.	b.	c.	d.	e.	f.	g.	h-1.	h-2.
NC	N									
ND	N									
OH	N									
OK	Y	86	N	Y	Y	Y	N	-	N	N
OR	N									
PA	N									
RI	N									
SC	N*									
SD	N									
TN	N									
TX	N									
UT	N									
VT	N									
VA	N									
WA	N									
WV	N									
WI	N									
WY	N									

*(SC) Assessment center is not required for admin cert, however one must be assessed before becoming employable as an administrator.

A. 5. Continued

h.3. For special education administrator?

h.4. Other?

i. Is participation required only of persons seeking an initial regular administrative certificate?

j. Is participation required of persons seeking to renew an administrative certificate?

For those who have completed an administrator training program in another state, is participation required for:

k.1. An initial administrative certificate?

k.2. For a different level of administrative certificate?

k.3. For a different type of administrative certificate?

	A. 5 (Cont).							
	h-3.	h-4.	i.	j.	k-1.	k-2.	k-3.	
AL	XX							
AK	XX	-	-	-	N	-	-	-
AZ	XX							
AR	XX							
CA	XX							
CO	XX							
CT	XX							

	(A.5.	h-3.	h-4.	i.	j.	k-1.	k-2.	k-3.
DE	XX							
FL	XX							
GA	XX							
HI	XX							
ID	XX							
IL	XX							
IN	XX							
IA	XX							
KS	XX							
KY	XX							
LA	XX							
ME	XX							
MD	XX							
MA	XX							
MI	XX							
MN	XX							
MS	XX							
MO	XX	Y	Voc. director	Y	N	Y	Y	Y
MT	XX							
NE	XX							
NV	XX							
NH	XX							
NJ	XX	-	-	Y	N	-	-	-
NM	XX							
NY	XX							
NC	XX							
ND	XX							
OH	XX							
OK	XX	N	must be attended by any admin'tor that evals persnll	N	N	N	N	N
OR	XX							
PA	XX							
RI	XX							
SC	XX							
SD	XX							
TN	XX							
TX	XX							
UT	XX							
VT	XX							
VA	XX							
WA	XX							
WV	XX							
WI	XX							
WY	XX							

T.1. Does your state have a statute(s) regarding an examination for the certification of teachers?

a. In what year was the examination first required?
b. Does the statute specify the purpose for the examination?
c. Does the statute specify the measurement instrument of the examination?
d. Does the statute specify the process of examination?
e. What is the legal citation for the statute?

	T.1.	a.	b.	c.	d.	e.
AL	N					
AK	N					
AZ	Y	80	N	-	N	ARS 203.23; ARS 15-533
AR	Y	80	Y	Y	Y	Same as admin. Act 162 of 1979
CA	Y	73	Y	N	N	44225 (g); 44227 (b3)
CO	Y	83	Y	N	Y	CRS 22-60-113 (2)(a)
CT	Y	87	N	Y	N	CT General Statutes Sec. 10-145f After 6/89 Sec. 10-145d-104 and 10-145d-105 of Regs of CT state agencies
DE	N					
FL	Y	80	Y	Y	Y	Sect. 231.17, FL Statutes
GA	Y	-	-	-	-	permissive legis-does not req on-the-job assessment
HI	N					
ID	N					
IL	Y	88	Y	N	N	IL Rev. Stat. 1988, Ch. 122, Art 21-1a
IN	Y	85	Y	-	N	
IA	N					
KS	Y	86	Y	N	N	
KY	Y	85	-	-	-	KRS 161.030
LA	Y	78	Y	N	N	
ME	Y	85	Y	-	N	MRSA Title 20-A, Chapter 502-A, Sect 13031-13036, Chap 013 (Regs)
MD	N					
MA	N					
MI	Y	91	-	-	-	
MN	Y	88	Y	-	N	M.S. 125.03 (Subd. 5)
MS	Y	72	Y	Y	N	MS Codes 37-9-11
MO	N*					
MT	N					
NE	Y	89	Y	N	N	Nebraska RRS 79-1247.05
NV	N					
NH	N					
NJ	N					

	(T.1.	a.	b.	c.	d.	e.)
NM	N					
NY	N					
NC	Y	64	N	N	N	GS 115C-296
ND	N					
OH	N					
OK	Y	82	Y	N	N	70 Sect 6-156
OR	N					
PA	N					
RI	N					
SC	N					
SD	N					
TN	N					
TX	Y	86	N	N	N	TX Educ. Code 13.032 (e)
UT	N					
VT	N					
VA	Y	84	Y	N*	N	Virginia School Laws, 1984, Section 22.1-298
WA	Y	93	Y	Y*	N	(Can't immediately provide)
WV	--					
WI	N					
WY	Y	-	N	-	N	W.S. 21-2-304 (b) (iii)

*(MO) Statute requires a basic skills test and exit assessment to complete a teacher prep program approved by the state.
*(VA) Board specified measurement instrument
* (WA) Essay

T.2. Has your State Board of Education (SBE) or State Education Agency (SEA) adopted rules or regulations regarding an examination for the certification of teachers?

a. Do the rules or regulations specify the purpose for the examination?
b. Do the rules or regulations specify the measurement standards of the examination?
c. Do the rules or regulations specify the process of the examination?
d. In what year were the rules or regulations adopted?
e. What is the title of the rules or regulations?

	T. 2.	a.	b.	c.	d.	e
AL	N					
AK	N					
AZ	Y	N	Y	Y	80	R7-2-604
AR	-	80	-	-	-	Cert Laws & Regs, Bulletin VI
CA	Y	Y	N	N	76	Title V Regulations
CO	Y	Y	Y	Y	83	2260-R-22.00 Admin of the Tchr Cert Act of 1975
CT	Y	88	N	Y	-	As of 7/1/89- Sec. 10-145d-104 and 10-145d-105 of Regs of CT state agencies
DE	Y	83	Y	Y	Y	Title 14, Section 122.7
FL	Y	Y	Y	Y	80	State Bd of Educ Rule 6A-4.0021 Florida Teacher Certification Examination
GA	Y	Y	Y	Y	80	Guidelines for Performance-Based Certification
HI	Y	N	N	N	86	School Code Regulation #5300: Cert'n Administrative Regulations
ID	Y	Y	Y	Y	87-	effective 9/88 ID State Bd of Ed, Chap C, Dist Persnnl & Cert Rules and Regs
IL	Y	N	Y	Y	88	23 Ill. Adm Code, Ch I, S. 25, Subpart I: Illinois Certifn Testing System
IN	Y	Y	N	N	84 &5	
IA	N					
KS	Y	Y	Y	N	86	
KY	Y	-	Y	Y	84	704 KAR 20:305
LA	Y	N	Y	N	*	
ME	Y	N	Y	N	88	MRSA Title 20-A, Chap 502-A, Sect 13031-13036
MD	Y	N	N	N	86	
MA	Y	Y	Y	Y	currently proposed for state legislature	
MI	N					
MN	Y	Y	N	Y	87	Bd of Teaching Rules 8700.0210
MS	Y	Y	Y	N	75	
MO	N					
MT	Y	85	N	Y	N	10.57.211 & 212

	(T.2.	a.	b.	c.	d.	e.)
NE	Y	Y	Y	N	87	92 NAC 23
NV	Y	Y	N	Y	88	Amendments to Regs for Gen Provs Gov Licsure. Authority NRS 391.019 and 391.021, Sect 1, Chap 391 of NAC
NH	N					
NJ	Y	Y	N	N	84	NJAC 6:11-5 Basis for Issuance of Std Tchr Cert
NM	Y	Y	Y	N	82	Competency Testing for Certification and Performance Evaluation Requrmnts SBE Reg. #84-8, Amendment #1
NY	Y	N	N	N	84	8NYCRR80.2 (q) Exmnatn for Prov Cert
NC	Y	Y	Y	Y	64	APA Title 16 6C:0310
ND	N					
OH	Y	Y	N	Y	87	St. Bd of Ed will set passing score
OK	Y	Y	N	Y	80	
OR	Y	N	Y	Y	85	OR Administrative Rules 584-36-065 Basic Skills Test
PA	Y	Y	N	N	85	22 Pennsylvania Code -- Sect. 49.18
RI	Y				86	R.I. Board of Regents Regarding Cert of New Persnnl as of 12/86
SC	Y	Y	Y	N	50	Requirements for Tchr Certn
SD	N					
TN	---					
TX	Y	N	N	N	86	TX Administrative Code 141.421 (b)
UT	N					
VT	N					
VA	Y	Y	Y	Y	84	Enclosed
WA	Y	Y*	N	N	93**	WA Admin Code, Ch 180-78 & 180-79
WV	Y	Y	Y	Y	82	Policy 5100
WI	Y	Y	N	N	86	Chap 3 & 4, WI Adm'v Code -Rules of the DPI
WY	N					

* (LA) 1978, 1982, 1985, chose NTE and set appropriate scores
* (WA) Knowledge/competence
** (WA) In what year were the rules or regulations adopted? "1986"

T.3. Does your state require applicants for a teaching certificate to take a standardized paper and pencil examination?

a. In what year was the examination first required?
b. Is the examination required for initial regular teaching certification?
c. Is it required to renew a teaching certificate?
d. Does the examination cover basic skills?
e. Does the examination cover communication skills?
f. Does the examination cover general knowledge?
g. Does the examination cover knowledge of pedagogy?
h. Are there established cut-off scores to signify satisfactory passing scores on the examination?
i. Is the examination a standardized, nationally distributed one?

	T. 3.	a.	b.	c.	d.	e.	f.	g.	h.	i.
AL	N									
AK	N									
AZ	Y	80	Y	N	Y	N	Y	Y	Y	N
AR	Y	80	Y	Y	(depends on situat)			Y	Y	Y
CA	Y*	71	Y	N	Y	N	N	N	Y	YN
CO	Y	83	Y	N	Y	Y	N	N	Y	Y
CT	Y	87	Y	N*	Y	Y	N	N	Y	Y
DE	Y	83	Y	N	Y	Y	Y	N	Y	N
FL	Y	80	Y	N	Y	Y	Y	Y	Y	N
GA	Y	78	Y	Y	N	N	N	N	Y	N
HI	Y	86	Y	N	Y	Y	Y	Y	Y	Y
ID	Y	88	Y	N	-	Y	Y	Y	Y	Y
IL	Y	88	Y	N	Y	N	N	Y*	Y	N
IN	Y	85	Y	N	Y	Y	Y	Y	Y	Y
IA	N									
KS	Y	86	Y	N	Y	Y	Y	Y	Y	Y
KY	Y	85	Y	N	N	Y	Y	Y	Y	Y
LA	Y	78	Y	N	Y	Y	Y	Y	Y	Y
ME	Y	85	Y	N	Y	Y	Y	Y	Y	Y
MD	Y	86	Y	N	-	Y	Y	Y	Y	Y
MA	N									
MI	Y	91	Y	N	Y	Y	-	-	-	-
MN	Y	88	Y	N	Y	Y	N	N	Y	Y
MS	Y	72	Y	N	Y	Y	Y	Y	Y	Y
MO	N*									
MT	Y	85	Y	N	Y	Y	Y	N	Y	Y
NE	Y	89	Y	N	Y	Y	N	N	Y	Y
NV	Y	9/89	Y	N	N	N	N	Y	N*	Y
NH	N									
NJ	Y	85	Y	N	-	-	Y*	-	Y	Y
NM	Y	82	Y	N	Y	Y	Y	Y	Y	Y

	(T.3.	a.	b.	c.	d.	e.	f.	g.	h.	i.)
NY	Y	84	Y	N	Y	Y	Y	Y	Y	Y
NC	Y	64	Y	N	N	Y	Y	Y	Y	Y
ND	N									
OH	N									
OK	Y	82	Y	N	N	N	N	N	Y	N
OR	Y	85	Y	N	Y	Y	N	N	Y	Y
PA	Y	87	Y	N	Y	Y	Y	Y	Y	Y*
RI	Y	86	Y	N	Y	Y	Y	Y	Y	Y
SC	Y	50	Y	N	N	N	N	Y	Y	Y
SD	N									
TN	N									
TX	Y	86	Y	N	N	N	N	Y	Y	N
UT	N									
VT	N									
VA	Y	86	Y	N	Y	Y	Y	Y	Y	Y
WA	N									
WV	Y	86	Y	N	Y	N	N	N	Y	-
WI	Y	86	Y	N	Y	Y	N	N	Y	Y
WY	N									

* (CA) Only those who haven't completed an approved waiver program must take the NTE. The NTE are currently being "modified" to meet Calif. needs.
* (CT) not unless original and all other certs have lapsed
* (IL) subject matter knowledge predominately
*(MO) state currently considering use of NTE for all teacher cert req (beginning in 91)
* (NJ) elementary nursery certif.
* (NV) there will be after a one year no-fault period.
* (PA) 11 NTE'S are used. The rest are PA tests.

T.3. Continued:

j. Is the examination the National Teacher Exam?
k. Is the examination the Pre-Professional Skills Test?
l. Which agency administers the examination?
m. Was the exam developed specifically for your state?
m.1. What is the name of the exam ?
m. 2. Was the examination developed by an outside agency?

	T. 3 (Cont). j.	k.	l.	m.	m-1.	m-2
AL	XX					
AK	XX					
AZ	XX	N	N	ADE	Y	AZ Tchr Prfcy Exm	Y
AR	XX	Y	(see d)	Colleges/Univ.	N	NTE (see attchd)	Y
CA	XX	Y	N	ETS	Y	CA Basic Educ Skills Test	Y
CO	XX	N	N	Tstng cent-IHE	N	CA Ach Tst-Level 19	Y
CT	XX					
DE	XX	Y	Y	ETS	N	PPST (Vldted for DE)	Y
FL	XX	N	N	agency under cont w/FL DOE	Y	FL Tchr Cert'n Exam	N
GA	XX	N	N	Dept of Ed w/NES	Y	GA Certification Test	by NES & edctrs
HI	XX	Y	N	ETS	N	-	Y
ID	XX	N			N		
IL	XX	N	N	IL St Bd of Ed	Y	IL Cert Tstg Sys	Y
IN	XX	Y	Y	Educ tstng serv	*	NTE & Ind. Tailored Testing Program	-
IA	XX					
KS	XX	Y	Y	ETS	N	(use only prof. - knwldg component)	
KY	XX	Y	N	Ed. testing serv	N	NTE	Y
LA	XX	N	Y	ETS	N	NTE: core battry and spec. areas	Y
ME	XX	Y	Y	Univ of ME sys.	-	-	-
MD	XX	Y	N	ETS	N	NTE	N
MA	XX					
MI	XX					
MN	XX	N	Y	MN Bd. of Tchng	N	PPST (Vldted for MN)	Y
MS	XX	Y	-	NTE Centers	N	-	-
MO	XX					
MT	XX	Y	N	-	-	NTE Core Battery	-
NE	XX	N	Y	SEA & tchr-trng colleges	N	PPST	Y

	(T.3.	j.	k.	l.	m.	m-1.	m-2.
NV	XX	Y	N*	ETS	N	Prof Know & approx 20 NTE spec tests (validity stdies being analyzd--decisions to be made)	Y
NH	XX						
NJ	XX	Y	N	ETS	N	-	-
NM	XX	N	Y	State Dept of Educ	N	NTE core battry & specity area exams	Y
NY	XX	Y	N	ETS	N	NTE core battry	Y
NC	XX	Y	N	ETS	N	NTE	Y
ND	XX						
OH	XX						
OK	XX	N	N	Teacher Testing	Y	OK Tchr Cert'n Tst	Y
OR	XX	N	N	ETS	N	Calif Basic Ed'l Skills Test	Y
PA	XX	Y*	N	ETS	Y	PA Tchr Cert Test Prog (PTCTP)	Y
RI	XX	Y	N	R.I. College (test site)	N	-	-
SC	XX	Y	N	ETS	N	NTE Area Exams & Core Battry Prof Knowldg Exam	Y
SD	XX						
TN	XX						
TX	XX	N	N	TX Educ Agency	Y	Exam for Cert of Educators in TX (EXCET)	Y
UT	XX						
VT	XX						
VA	XX	N	Y	---	N	NTE	Y
WA	XX						
WV	XX	N	Y*	ETS & NES	YN**	PPST/ Contest Spec. Tests	Y
WI	XX	Y	Y	ETS	N	PPST	-
WY	XX						

* (IN) We use the Core Battery of the NTE and some subject areas offered through ETS. Using item bank materials from ETS and with ETS help, we have developed the ITTP.
* (NV) This is required for entrance into Tchr Ed Progs.
* (PA) 11 NTE'S are used. The rest are PA tests.
* (WV) We require both PPST and Cont. Speciality Tests.
** (WV) Y for Cont. Spec. Tests and N for PPST

T.4. Do your state certification requirements include any references to skills, competencies, or observable behaviors that an applicant for a teaching certificate must have?

a. Does your state have a system for documenting an applicant's teaching skills, competencies, or observable behaviors?

	T. 4.	a.	
AL	Y	Y	
AK	N		
AZ	Y	N	
AR	N		
CA	Y	N	
CO	N		
CT	N		
DE	N		
FL	Y	Y	
GA	N		
HI	Y	N	
ID	Y	Y	
IL	N		
IN	N	N	
IA	N		
KS	Y	N	
KY	Y	Y	
LA	N		
ME	N		
MD	N		
MA	Y	Y	------Institutions of higher education
MI	N		
MN	Y	N	
MS	Y	Y	
MO	Y	Y	-----with college required testing program
MT	Y	Y	
NE	Y	N	
NV	N		
NH	Y	N	
NJ	Y	Y	
NM	Y	Y	
NY	N		
NC	Y	Y	---approved program procedures
ND	N		
OH	Y	N	"This is an institutional (colleges & universities) responsibility"
OK	Y	Y	
OR	Y	Y	Higher Education Program
PA	Y*	N	*program approval standards--yes

	(T.4.	a.)	
RI	N		
SC	N		
SD	N		
TN	--		
TX	Y	Y	
UT	Y	N	
VT	N		
VA	Y	Y	------through state-approved programs in institutions of higher ed.
WA	Y	N	
WV	Y	Y	------performance assessment admin'd by institutions
WI	N	N	
WY	Y	N	

T.5. Does your state require applicants for a regular teaching certificate to participate in an assessment center?

a. In what year was participation first required?
b. Are there established scores or ratings to signify satisfactory participation in an assessment center?
c. Are state funds provided for training of assessors?
d. Are state funds provided for the operation of centers?
e. Does your SEA serve as headquarters for the assessment center?
f. Are applicants required to pay for participation in an assessment center?
g. What is the fee charged to participants?
h. Is participation required only of persons seeking an initial regular teaching certificate?
i. Is participation required of persons seeking to renew a teaching certificate?

	T. 5.	a.	b.	c.	d.	e.	f.	g.	h.	i.
AL	N									
AK	N									
AZ	N									
AR	N									
CA	N									
CO	N									
CT	N									
DE	N									
FL	N									
GA	N									
HI	N									
ID	N									
IL	N									
IN	N									

	(T.5.	a.	b.	c.	d.	e.	f.	g.	h.	i.)
IA	N									
KS	N									
KY	N									
LA	N									
ME	N									
MD	N									
MA	N									
MI	N									
MN	N									
MS	N									
MO	Y*									
MT	--									
NE	N									
NV	N									
NH	N									
NJ	N									
NM	N									
NY	N									
NC	N									
ND	N									
OH	N									
OK	N									
OR	N									
PA	N									
RI	N									
SC	N									
SD	N									
TN	N									
TX	N									
UT	N									
VT	N									
VA	N									
WA	N									
WV	N									
WI	N									
WY	N									

*(MO) by 1991 graduates will have assessment as part of their teacher prep program, as required by state for initial cert.

T.5. Continued:
For those who have completed a teacher training program in another state, is participation required for:
j.1. An initial teaching certificate?
j.2. For a different level of teaching certificate?
j.3. For a different type of teaching certificate?

	T. 5 (Cont).	j-1.	j-2.	j-3.	
AL	XX				
AK	XX				
AZ	XX				
AR	XX				
CA	XX				
CO	XX				
CT	XX				
DE	XX				
FL	XX				
GA	XX				
HI	XX				
ID	XX				
IL	XX				
IN	XX				
IA	XX				
KS	XX				
KY	XX				
LA	XX				
ME	XX				
MD	XX				
MA	XX				
MI	XX				
MN	XX				
MS	XX				
MO	XX				
MT	XX				
NE	XX				
NV	XX				
NH	XX				
NJ	XX				
NM	XX				
NY	XX				
NC	XX				
ND	XX				
OH	XX				
OK	XX				
OR	XX				

	(T.5.	j-1.	j-2.	j-3.)
PA	XX			
RI	XX			
SC	XX			
SD	XX			
TN	XX			
TX	XX			
UT	XX			
VT	XX			
VA	XX			
WA	XX			
WV	XX			
WI	XX			
WY	XX			

LCA:

1. Have you had any legal challenges to measurement practices used in the certification of administrators?
2. Has any legal challenge by an applicant for an administrative certificate led to a court decision won by said plaintiff?
3. Has any legal challenge by an applicant for an administrative certificate led to a court decision that was favorable to the State?
4. Has any legal challenge by an applicant for an administrative certificate been dropped by said plaintiff before or during the trial?

	LCA: 1.	2.	3.	4.	
AL	Y	N	-	N	*see note
AK	N				
AZ	N				
AR	--				one lawsuit was filed but dropped
CA	N				
CO	N				
CT	N				
DE	N				
FL	N				
GA	N				
HI	N				
ID	N				
IL	N				
IN	N				
IA	N				

(LCA	1.	2.	3.	4.)
KS	N			
KY	N			
LA	N			
ME	N			
MD	N			
MA	unknown			
MI	N			
MN	N			
MS	N			
MO	N			
MT	N			
NE	N			
NV	N			
NH	N			
NJ	N			
NM	N			
NY	N			
NC	N			
ND	N			
OH	N			
OK	N			
OR	N			
PA	N			
RI	N			
SC	N			
SD	N			
TN	N			
TX	N			
UT	N			
VT	N			
VA	N			
WA	N			
WV	N			
WI	N			
WY	Y	N	Y	N

*(AL): Prior to 7/12/88, Alabama required all applicants for certification, including teachers and administrators, to pass the appropriate test(s) of the Alabama Initial Teacher Certification Testing Program (AITCTP). The AITCTP was in effect from 6/81 to 7/12/88. Litigation involving the AITCTP resulted in a settlement which, among other things, required new cut scores and the subsequent rescoring of all tests previously taken by class members. Another aspect of the settlement provided for the redevelopment of the testing program but the State Board of Education voted on July 12, 1988, to discontinue the AITCTP due to a lack of funding.

LCT:

1. Have you had any legal challenges to measurement practices used in the certification of teachers?
2. Has any legal challenge by an applicant for a teaching certificate led to a court decision won by said plaintiff?
3. Has any legal challenge by an applicant for a teaching certificate led to a court decision that was favorable to the State?
4. Has any legal challenge by an applicant for a teaching certificate been dropped by said plaintiff before or during the trial?

	LCT 1.	6.	7.	8.	
AL	Y	N	-	N	*See note for AL above (LCA)
AK	N				
AZ	N				
AR	--				see note for AR above (LCA)
CA	N				
CO	N				
CT	N				
DE	N				
FL	N				
GA	Y	Y	Y	Unkn	appealing decision in LCT 6
HI	N				
ID	N				
IL	N				
IN	N				
IA	N				
KS	N				
KY	N				
LA	N				
ME	N				
MD	N				
MA	unknown				
MI	N				
MN	N				
MS	N				
MO	N				
MT	N				
NE	N				
NV	N				
NH	N				
NJ	Y	N	Y	N	
NM	N				
NY	N				
NC	Y	Y	Y	N	Action taken by U.S. Dept of Justice in 1973 developed into a class action
ND	N				
OH	N				

(LCT:	1.	6.	7.	8.)
OK	N			
OR	N			
PA	N			
RI	Y	Y	N	N
SC	Y	N	Y	-
SD	N			
TN	--			
TX	N			
UT	N			
VT	N			
VA	N			
WA	N			
WV	N			
WI	N			
WY	N			

Additional materials submitted by:

Alabama: "Alabama Administrative Code - explaining the admission and completion standards for teacher education programs"

Alaska: "Certification application forms and instructions and Digest of Requirements Under 4 AAC 12.010 of the Compiled School Laws"

Arkansas: memo re cert requirements--dual option: 1) includes the NTE Test of Prof Knowldg and Specialty Area Exam; 2) includes those in 1 and PPST, providing that applicant has never taken or has failed the Arkansas Educational Skills Assessment

California: "letter from tchr cred office re: funding for study and basic skills test requirements"

Connecticut: "Title 10, Chapter 166, Sect 10-145f (d), of the state code, referring to the 'professional knowledge clinical assessment' required of teachers in 89....also enclosed CT Continuum for the Teaching Profession....and draft of regulations for cert."

Idaho: "Overview of Teacher Testing in Idaho"

Kentucky: "Testing Program for Principal Certificate"

Michigan: "Enrolled Senate Bill No. 447"

New York: memo, including draft of proposed licensure revisions and recommendations

Ohio: "Teacher Education and Certification Standards" (admin code)

Virginia: "Virginia School Laws, 1984, Section 22.1-298: Regulations Governing Certification" and "Requirements for Virginia Teaching Certificates" brochure

West Virginia: "Educational Personnel Preparation Testing Program Content Specialization Tests Study Guide - Test Fields: Principal, Supervisor of Instruction, Vocational Administrator, and Superintendency"

Washington: "Chapters 78 and 79 of the Washington Administrative Code for Professional Certification by Approved Preparation Programs"